



Junior Sports Club

**Policy: Team Grading Policy**  
**Policy Authorisation and Date: Association Committee 13 December 2018**

---

**Team Grading Policy**

**Purpose:**

To ensure that our submissions for team grading to respective Leagues / Associations is in line with KFJSC values and objectives as outlined in the Club's Statement of Purpose and is consistent with other Club Policies.

**Key Relevant Club Objectives:**

Player self-esteem; Club accessible to all abilities; and Development of player sporting, personal and social skills.

**Policy:**

- The Club encourages all teams to be entered into the highest possible grade in which the team will be competitive.
- For this purpose, competitive is defined as likely to have a season win/loss ratio range of 30/70 to 70/30.
- In deciding on the appropriate grade level, the emphasis is on the overall team level of competitiveness rather either the higher or lower skilled individual players.

**Authority:**

The Club authorises the coaches at each age level, in consultation with the relevant Operations Committee and through the appropriate League/Association contact person, to nominate the grade/s for the age level they are coaching.

The respective Sport (Netball/Football/Soccer/Cricket/Basketball) Committee retains ultimate overriding power only in the case of an obvious disregard of Club Policy.

**Explanation:**

The Club's values and objectives will not be fulfilled through teams either being 'flogged' by or 'flogging' the other team every week. Developing co-operative team skills, self-esteem, social and sporting skills are more likely to be extended and developed in an environment in which players are being both challenged and are having some 'scoreboard' success.

**Grievance Process:**

See Grievance Policy