



**Policy Name: Codes of Conduct for Coaches, Players, Volunteers, Parents, Supporters and Officials**

**Policy Authorisation and Date: Association Committee 13 December 2018**

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**Codes of Conduct for Coaches, Players, Volunteers, Parents, Supporters and Officials**

KFJSC fully supports the codes of conduct as endorsed by the ruling bodies of the relevant sports operated by the Club.

**COACHES CODE OF CONDUCT:**

Coaches are required to sign the Coaches Codes of Conduct for each sport as part of the Level 1 Accreditation requirement. It is preferable that all coaches be accredited or seeking accreditation to coach.

**PLAYER'S CODE OF CONDUCT:**

- Play by the rules – the rules of your club and the laws of the game;
- Never argue with an umpire or other official – without these people, you can't play sport;
- Control your temper - verbal abuse of officials and sledging other players doesn't help you enjoy or win any games;
- Be a team player – it's a team game, treat it that way;
- Treat all players as you would like to be treated – fairly;
- Do not bully
- Co-operate with your coach, the umpires and team-mates;
- Play for your own enjoyment & to improve your skills and
- Don't use ugly remarks based on race, religion, gender, sexuality or ability – you'll let down your coach, teammates and family if you do (many such comments are actually now illegal).

## **VOLUNTEERS, PARENTS, OFFICIALS & SUPPORTERS CODE OF CONDUCT**

- Remember that you are there for the participants to enjoy the game;
- Encourage participation, but don't force it;
- Teach that enjoyment is more important than winning;
- Never ridicule mistakes or losses – supporters are there to support not downgrade;
- Lead by example and respect all players, coaches, umpires and spectators – physical or verbal abuse will not be tolerated;
- Don't use derogatory and/or exclusionary remarks based on race, religion, gender, sexuality or ability; either at matches/games, KFJSC sanctioned events, or on social media and other digital/electronic communication relating to Club events/matters
- Recognise all volunteers who are giving up their valuable time; and
- Never publicly criticise umpires – raise personal concerns with club officials in private.

## **GRIEVANCE PROCESS**

In the case of dispute/grievance/disciplinary issue, the matter must be referred to the relevant Operations Committee, provided that with the exception of the Committee Chairperson, any parent of player in that age group takes no part in the decision. Matters referred to the Operations Committee will be heard within 7 days. The respective Operations Committee shall determine the appropriate resolution and / or penalty for policy contravention.

Should the parties not reach a resolution; the dispute may be escalated to the Association Committee for consideration and resolution. This committee will hear and determine any appeal within 7 days for receipt of referral.