



Junior Sports Club

Kensington Flemington Junior Sports Club - Statement of Commitment to Child Safety

This Statement of Commitment demonstrates the strong commitment of KFJSC parents, guardians, volunteers and individuals to child safety and provides an outline of the practices the Club has developed to keep children safe from harm, including abuse.

Commitment to Child Safety

All children who come to **Kensington Flemington Junior Sports Club** have a right to feel and be safe. The welfare of children is a priority and we have a zero tolerance to child abuse. We aim to create a child safe and child friendly environment where children feel safe and have fun.

This commitment applies to all parents, guardians, volunteers and individuals involved in our club.

We value diversity and do not tolerate any discriminatory practices. We promote the participation and empowerment of children from diverse backgrounds.

We have developed a Child Safety Code of Conduct (attached at **Appendix 1**) to provide guidance to our parents, guardians, volunteers and individuals.

We recognise the importance of a risk management approach to minimising the potential for child abuse or harm to occur and use this to inform our Statement of Commitment.

REFERENCE: Victorian State Government Child Safe Standards

<https://dhhs.vic.gov.au/publications/child-safe-standards>

Appendix 1

Kensington Flemington Junior Sports Club - Child Safety Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

This Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps parents, guardians, volunteers and individuals by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. All parents, guardians, volunteers and individuals are required to comply.

All parents, guardians, volunteers and individuals are responsible for promoting the safety and wellbeing of children and young people by:

- Adhering to our Commitment to Child Safety;
- Treating everyone with respect, including listening to and valuing their ideas and opinions;
- Welcoming all children and their families and carers and being inclusive;
- Respecting cultural, religious and political differences and acting in a culturally sensitive way;
- Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another; and
- Promoting the cultural safety, participation and empowerment of Aboriginal children (for example, by never questioning an Aboriginal child's self-identification)

All parents, guardians, volunteers and individuals must **NOT**:

- Ignore or disregard any concerns, suspicions or disclosures of child abuse;
- Use prejudice, oppressive and offensive behaviour or language with children;
- Engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities);
- Exhibit behaviours with children which may be construed as unnecessarily physical;
- Discriminate on the basis of age, gender, race, ethnicity, culture, religion, disability, vulnerability or sexuality;
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes;
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention;
- Exchange personal contact details such as phone number, social networking site or email addresses with children outside of the normal course of activities at the club; and
- Have unauthorised contact with children and young people online or by phone.