



Policy Name:
Team Grading
Policy Authorisation and Date:
Association Committee 11th FEB 2013.

Team Grading

Purpose:

To ensure that our submissions for team grading to respective Leagues / Associations is in line with KFJSC values and objectives as outlined in the Club's Statement of Purpose and is consistent with other Club Policies.

Key Relevant Club Objectives:

Player self-esteem;

Club accessible to all abilities; and

Development of player sporting, personal and social skills.

Policy:

- The Club encourages all teams to be entered into the highest possible grade in which the team will be competitive.
- For this purpose, competitive is defined as likely to have a season win/loss ratio range of 30/70 to 70/30.
- In deciding on the appropriate grade level, the emphasis is on the overall team level of competitiveness rather either the higher or lower skilled individual players.

Authority:

The Club authorises the coaches at each age level, in consultation with the relevant Operations Committee and through the appropriate League/Association contact person, to nominate the grade/s for the age level they are coaching.

The respective Sport (Football/Soccer/Cricket/Basketball) Committee retains ultimate overriding power only in the case of an obvious disregard of Club Policy.

Explanation:

The Club's values and objectives will not be fulfilled through teams either being 'flogged' by or 'flogging' the other team every week. Developing co-operative team skills, self-esteem, social and sporting skills are more likely to be extended

and developed in an environment in which players are being both challenged and are having some 'scoreboard' success.

Grievance Process:

See Grievance Policy