



Policy Name:  
**Player Rotation – Playing Time / Playing Positions**  
Policy Authorisation and Date:  
**Y Schell VP. 21<sup>st</sup> Sept 2010.**

## **Player Rotation – Playing Time/Playing Positions**

### **Purpose:**

To ensure that the importance of player playing time and position rotation is recognised and practiced, is in line with KFJSC values and objectives as outlined in the Club's Statement of Purpose and is consistent with other Club Policies.

### **Key Relevant Club Objectives:**

- Player self-esteem
- Club accessible to all abilities
- Development of player sporting, personal and social skills

### **Policy:**

That all coaches ensure that all players in all Club sports have a sufficient minimum amount of playing time for their sporting development and maintenance of positive self-esteem. For this purpose the Club sets the following minimums:

- for those sports that provide for the interchange of players, the minimum proportion of playing time for all players is three quarters of a game with the exception of finals for which the minimum may be half a game;
- for those sports that are played in an individual order, eg. cricket, all coaches are to ensure that all players have the opportunity to play both 'up' and 'down' in the order in all aspects of the game; and
- That all team coaches ensure that all players at all levels in all Club sports are provided with sufficient opportunity to play in the full range of positions / zones / player order as appropriate to player skills, size, level of fearlessness, etc.

**Authority:**

It is the responsibility of the relevant Sport Operations Committee to ensure that all coaches are aware and understand this Club's Policy and the spirit of the Policy. It is the responsibility all coaches at each age level to adhere to this Club policy.

**Explanation:**

The Club's values and objectives can only be fulfilled if individual player self-esteem and sporting and social development within the context of being a team member, are understood as being of much higher importance than 'winning on the scoreboard'.

Players have joined the Club to play, not to spectate from the sidelines. Lack of time on the field will quickly discourage most players from participating in sport as well as their confidence.

It is also of vital importance to a player's longer term sporting development that they have sufficient opportunities to play in the range of positions/order/zones. This is regardless of the players (or their parents) wishing to only play in certain positions and is also more important than a short term 'scoreboard win'.

Children develop at different rates in all aspects, especially physical size and sporting capabilities. A 'skilled' or 'tall' player now may not be so skilled or tall relative to other players in future seasons and therefore are better suited to a different position or role. The opportunity to experience and learn at an early age how to play in various roles is of long term benefit to the both player and to their team.

**GRIEVANCE PROCESS**

In the case of dispute/grievance/disciplinary issue, the matter must be referred to the relevant Operations Committee, provided that with the exception of the Committee Chairperson, any parent of player in that age group takes no part in the decision. Matters referred to the Operations Committee will be heard within 7

days. The respective Operations Committee shall determine the appropriate resolution and / or penalty for policy contravention.

Should the parties not reach a resolution; the dispute may be escalated to the Association Committee for consideration and resolution. This committee will hear and determine any appeal within 7 days for receipt of referral.